

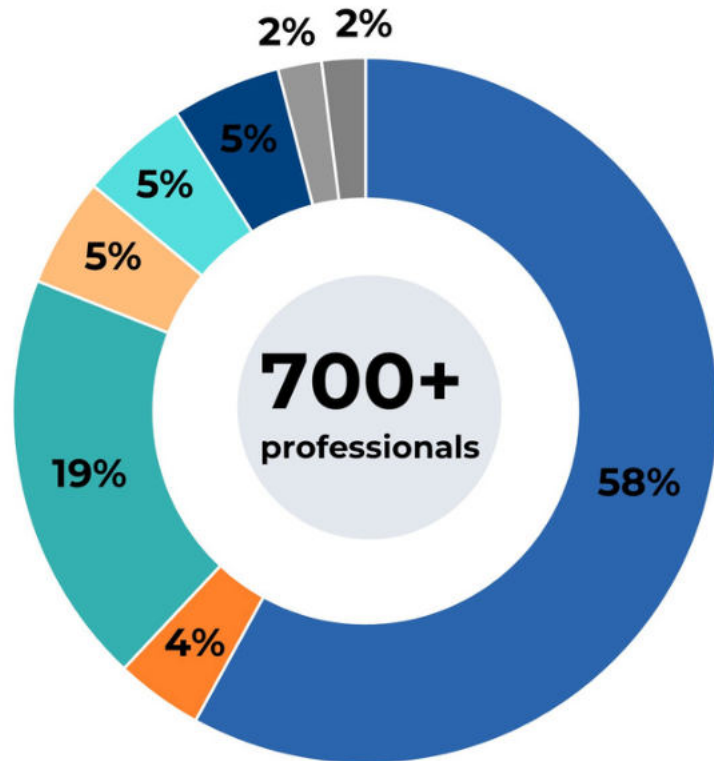
# OROOK Industry Report on Employment in Construction for the year 2020

→ **An Extract**

[www.orook.net](http://www.orook.net)



## OROOK survey participants: PROFESSIONALS



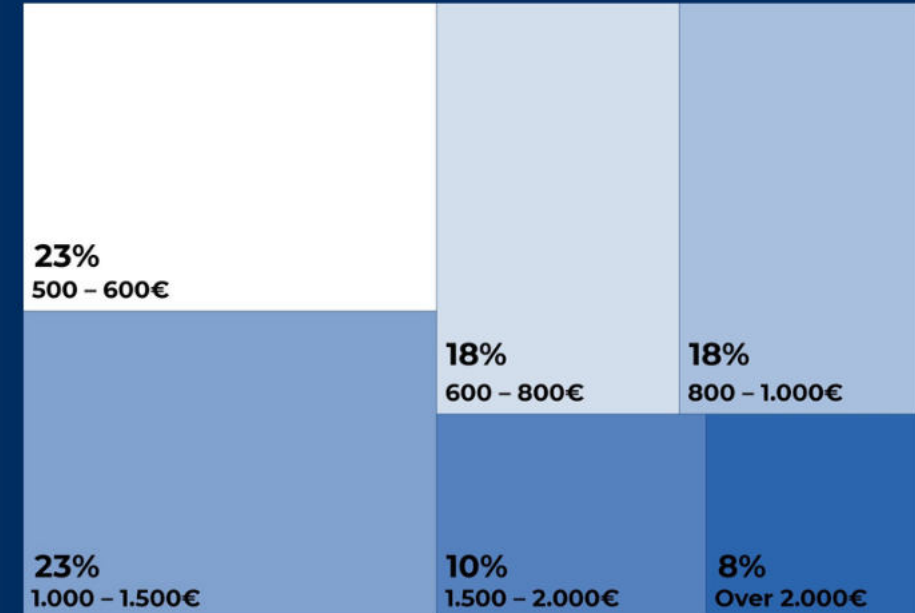
■ Civil Engineers    ■ Mechanical Engineers    ■ Architectural Engineers    ■ Electrical Engineers  
■ Project Managers    ■ Others    ■ Geodesy Engineers    ■ Traffic Engineers

## More than 700 industry professionals with different academic backgrounds

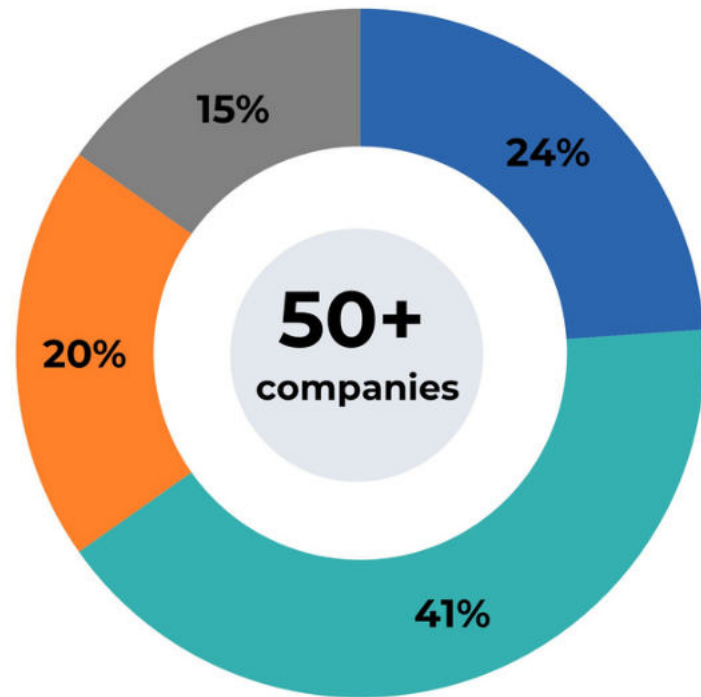
The majority of respondents are civil engineers, while about 8% of surveyed experts registered two educational profiles.

Respondees who opted for "other educational profiles" include Geologists, Lawyers, Economists, Chemical Engineers and other professionals working in construction.

## The range of registered engineering salaries

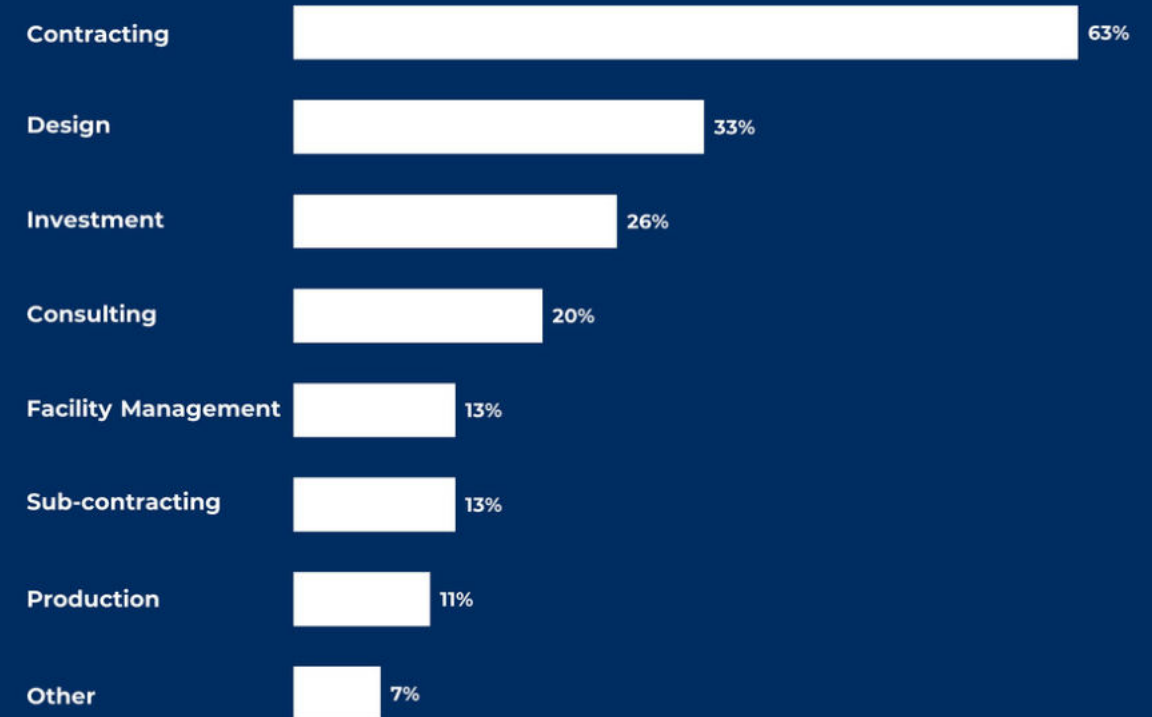


## OROOK survey participants: COMPANIES



■ Micro companies ■ Small companies ■ Medium companies ■ Large companies

## Representation of different construction companies based on type of work they perform



According to collected data, contracting evidently represents the most common company activity, while production and sub-contracting happen to be among the least represented types of work.

OROOK survey respondents:

## Typical representatives' profiles



### Typical industry professional

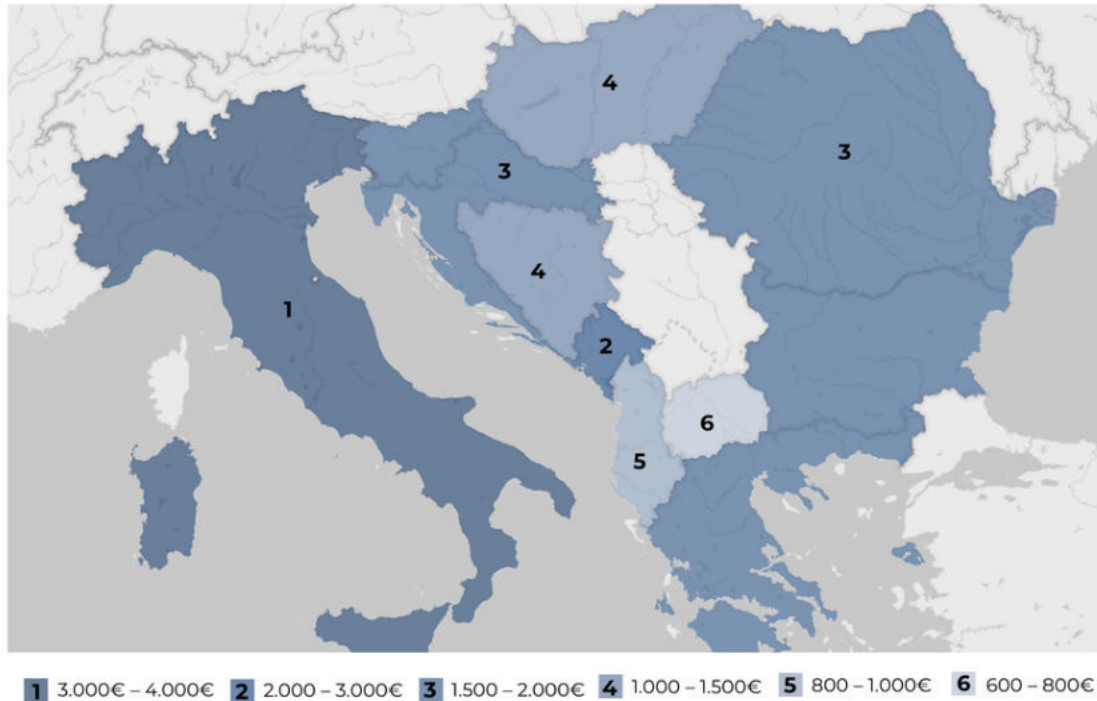
- Education: Faculty of Civil Engineering
- Position: Project Manager
- Salary range: 1,000 – 1,500€
- Experience: 10 to 20 years
- Hired by: recommendation



### Typical company profile

- Type of work: contracting
- No. of employees: between 10 and 50
- Hiring frequency: up to 5 engineers  
on a yearly basis
- Hiring method: recommendations

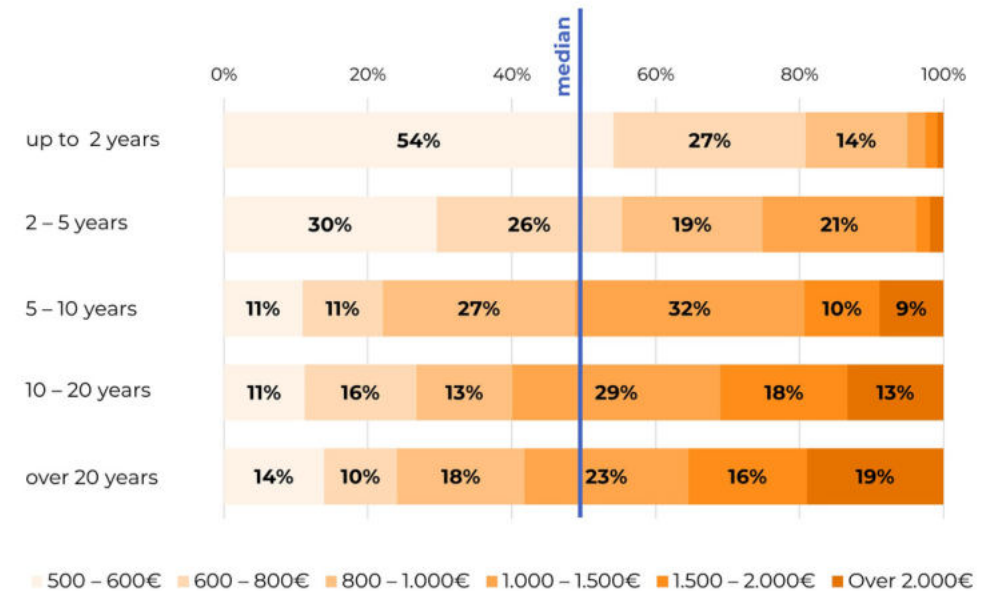
# Average engineering salaries in different countries of the region



The data shown in the graph above represents the median salary of engineers of all levels, from beginners to professionals with more than 20 years of industry experience.

Data source: [www.salaryexplorer.com](http://www.salaryexplorer.com)

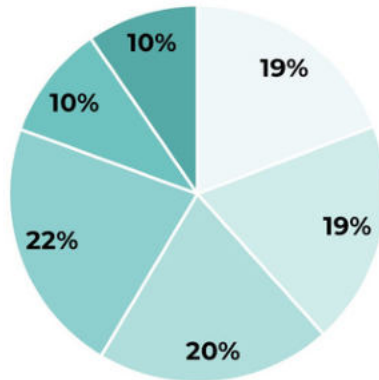
## Engineering salaries in Serbia, sorted by years of experience in the construction industry:



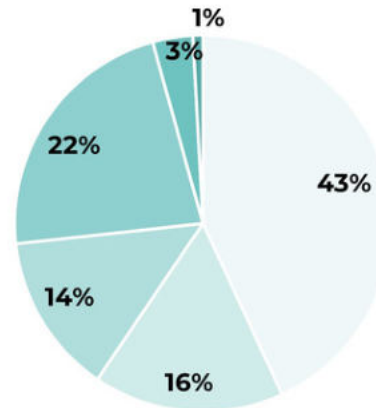
The data shown in the graph above reveals the range and median salary of the experts we surveyed, classified into 5 categories according to their levels of experience. About a half of the surveyed engineers in Serbia have a net monthly salary below 1,000 euros.

# Engineers' salaries in Serbia, sorted by academic profile

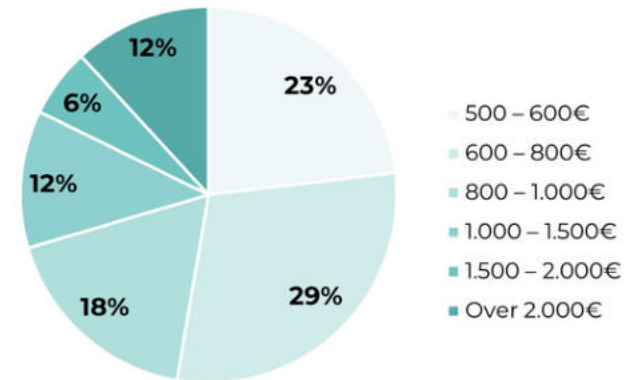
**Civil Engineer**



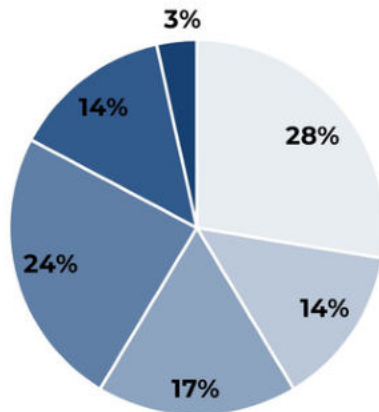
**Architectural Engineer**



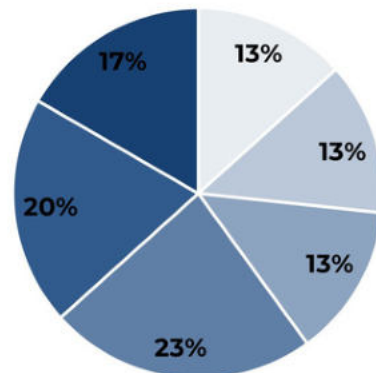
**Geodesy Engineer**



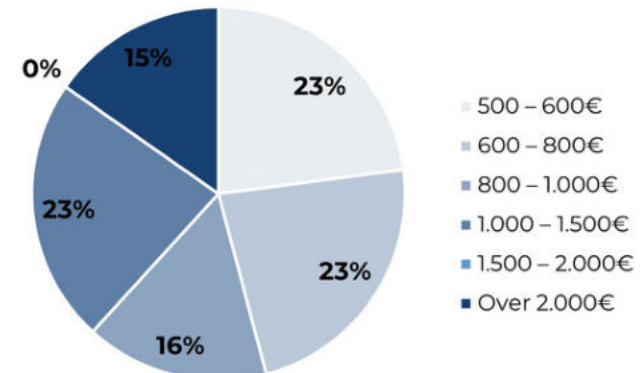
**Mechanical Engineer**



**Electrical Engineer**

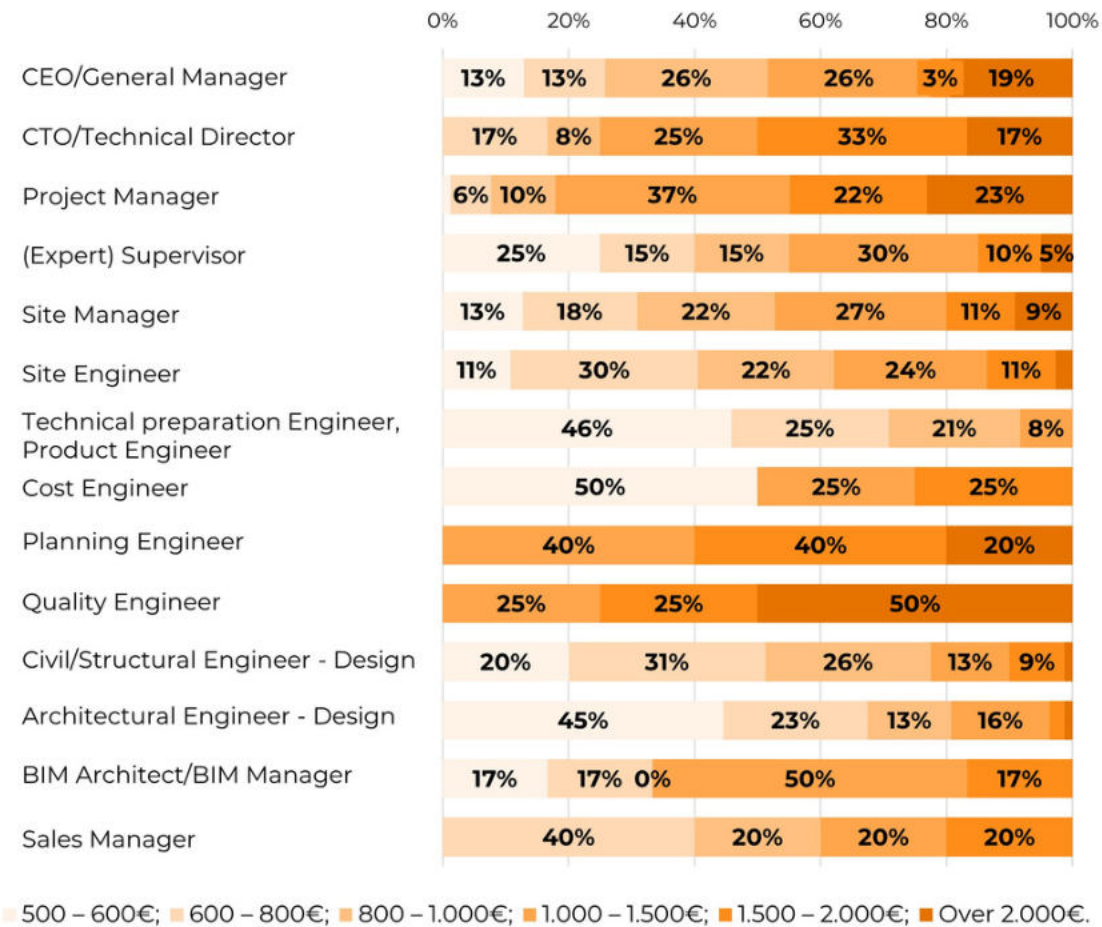


**Traffic Engineer**





# Net salaries for different job positions



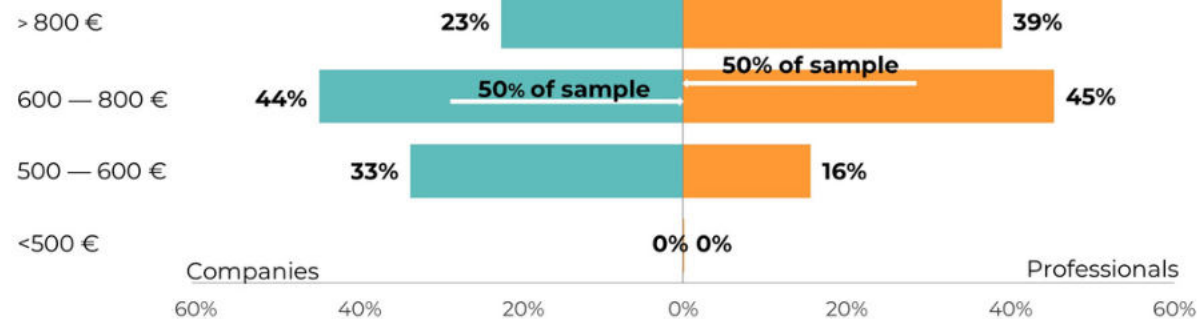
The highest salaries were reported by **Quality Engineers, Planning Engineers**, as well as, expectedly, **Project Managers, CTOs and CEOs**.

On the other hand, the lowest full-time work salaries were reported by professionals working as **Cost Engineers, Technical Preparation Engineers, Product Engineers**, along with **Architects and Civil / Structural Engineers in Design**.

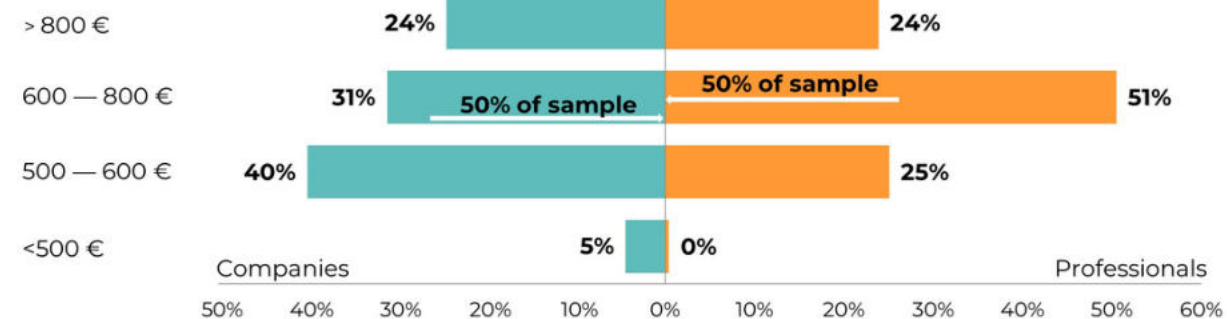


# Entry-level engineering salaries in Serbia

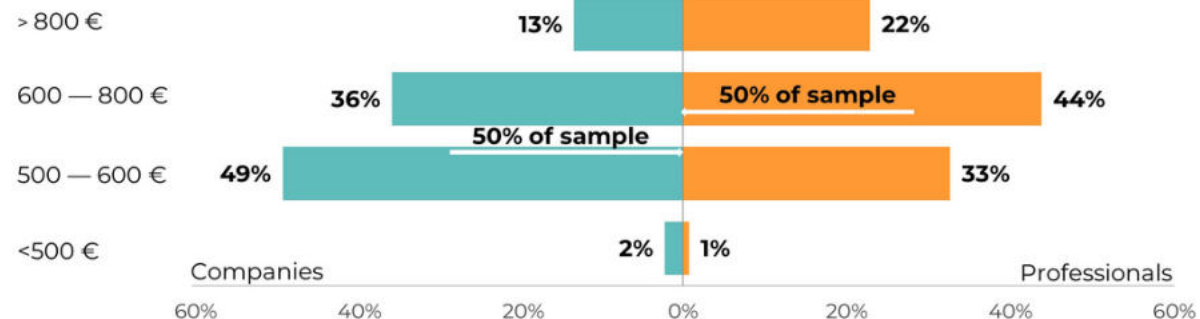
## Contractor



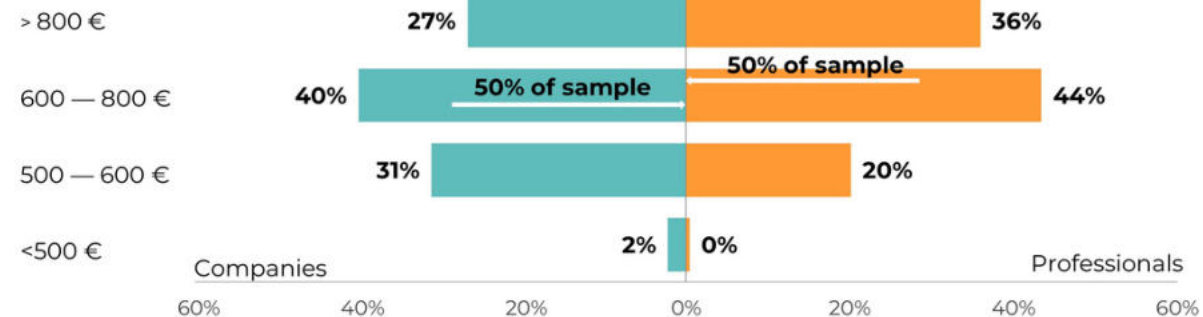
## Designer



## Technical preparation Engineer/Product Engineer



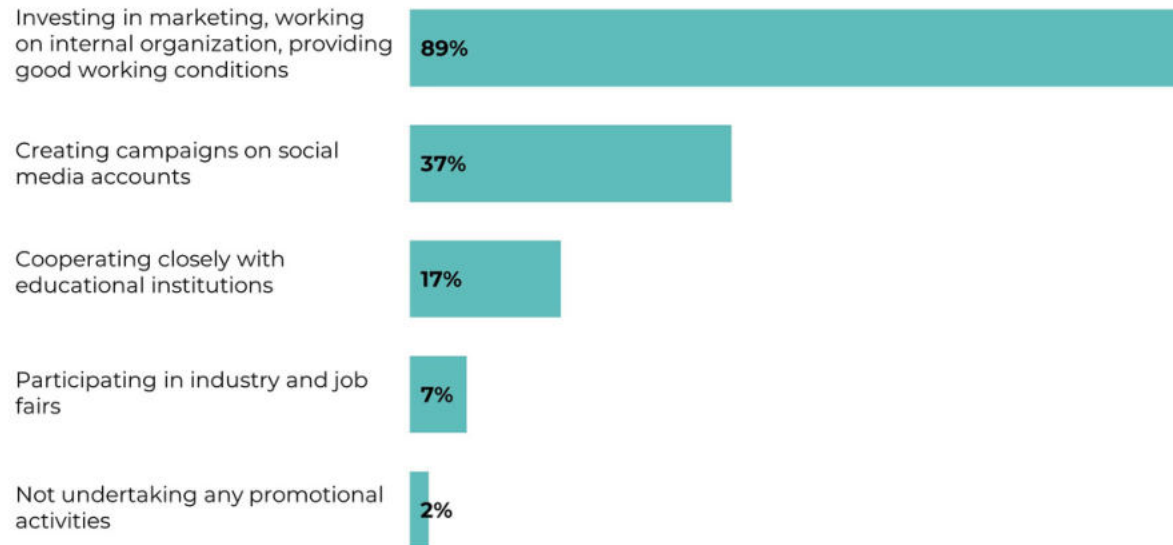
## Project Management Consultant



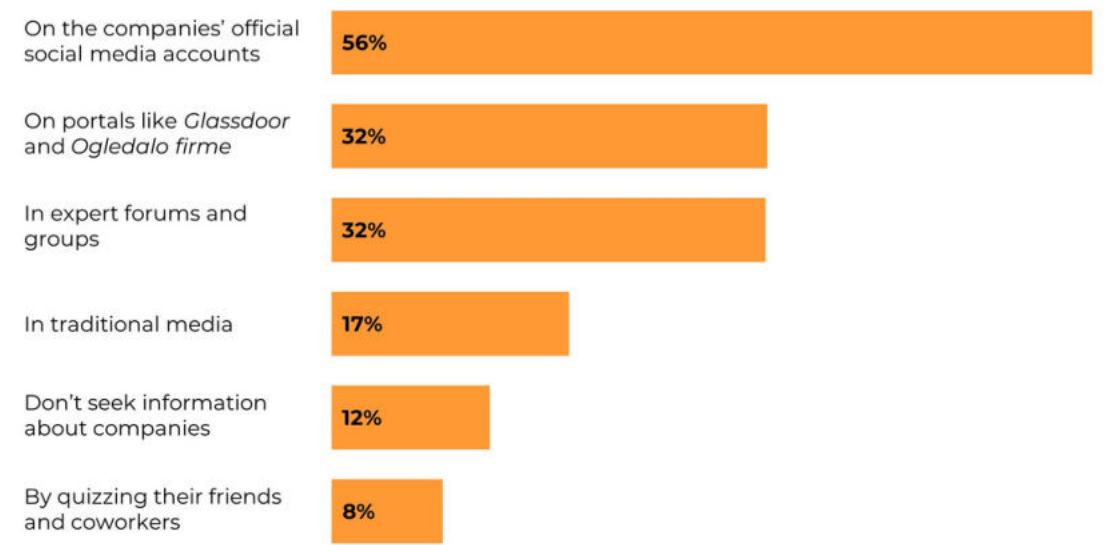


# Marketing and employment in construction

## Construction companies promote their open jobs by:

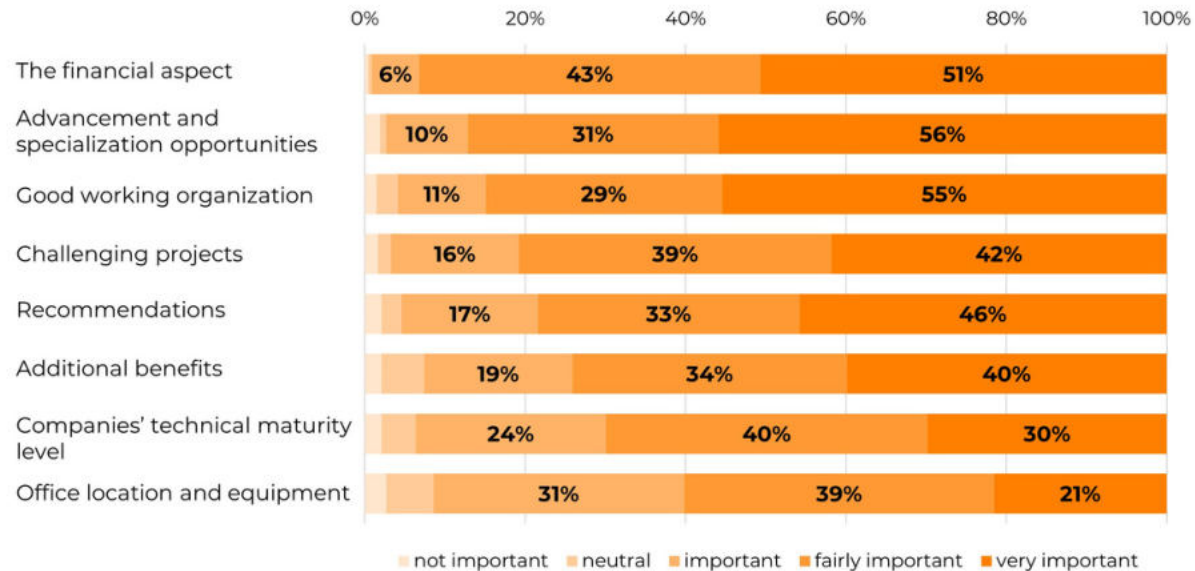


## Engineers seek information about companies:

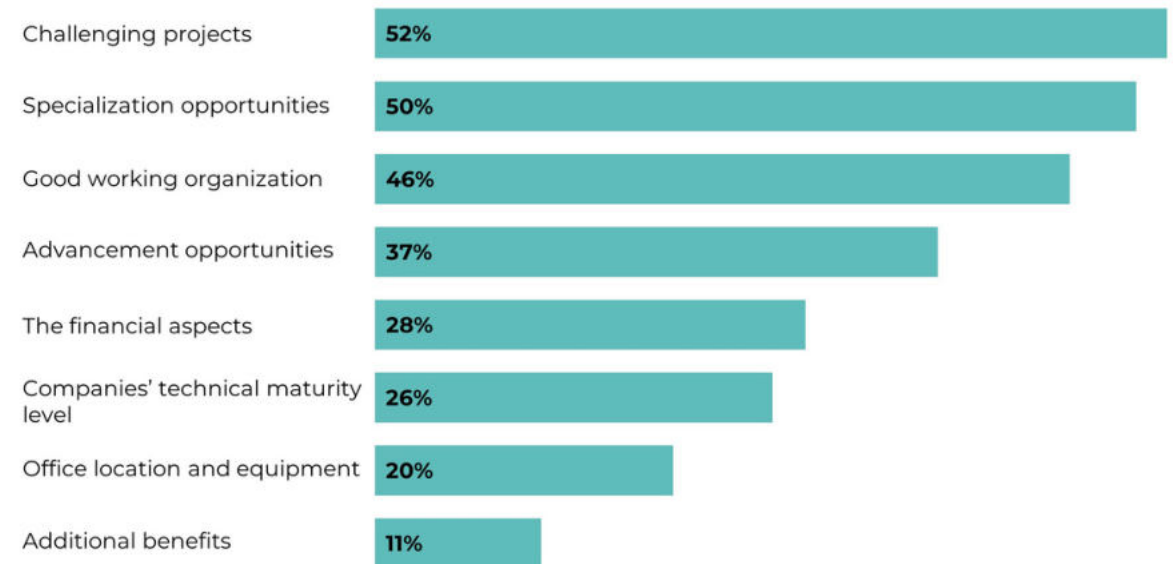


# What makes a job ad attractive for candidates?

Which job aspects turn out to be most attractive for engineers looking for new jobs?

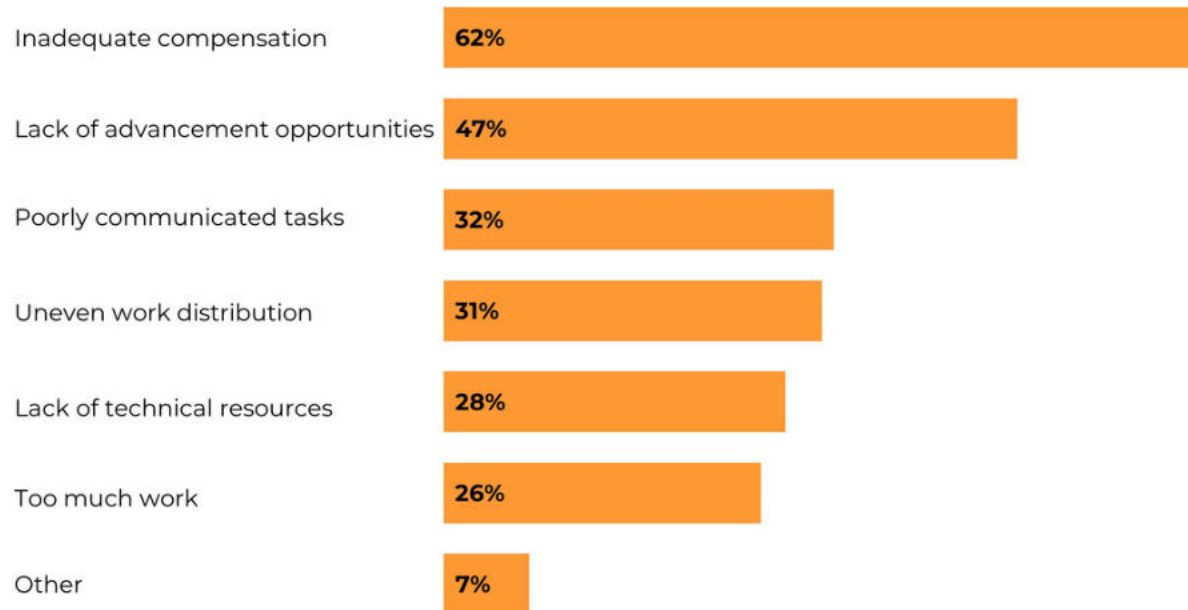


When publishing a job ad, what company representatives believe should be emphasized?

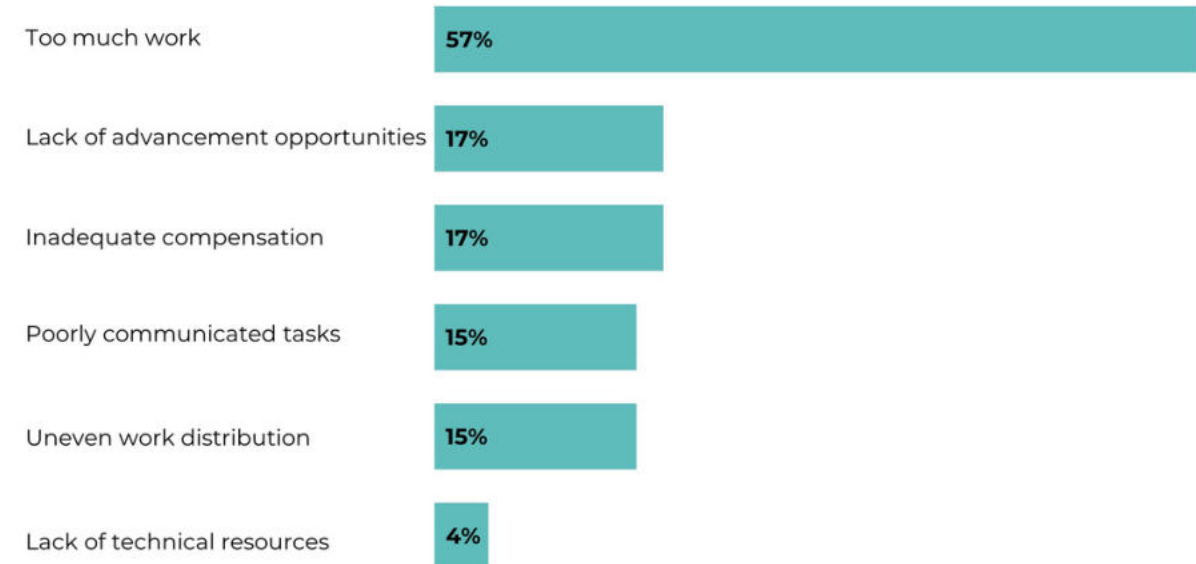


# Resignations in the construction industry

We asked the engineers: if you were about to resign, what reasons would push you toward that decision?



Here why company representatives believe their employees would potentially leave their current jobs:



# What kind of insights does the OROOK Industry report bring to the table?

The value of the OROOK Industry report is reflected not only in the abundance of verified information, but also in thorough data analyses conducted by acclaimed industry experts.

**The shorter version of this Report**, created primarily for industry professionals, can be downloaded **for free** on the official OROOK website.

**The integrated version**, intended to be used by construction companies' representatives, provides insight into **up to 10 times more information** (in forms of charts, quotes, and in-depth analyses) on salaries, expectations and the current situation regarding employments in the industry.

Visit our [Industry report page](#) to learn more and purchase your copy of the Report.



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